

When I first began to imagine **MCS Facchetti**, I was not thinking merely of a company capable of designing and manufacturing dies for aluminium and magnesium die-casting and injection moulds and carrying out precision mechanical machining. I was thinking of a place where people could grow together, where ingenuity and responsibility would become a way of being, where difficulties could be turned into opportunities through the synergies of team spirit.

I wanted a company that could generate economic and human value, designing and manufacturing dies for aluminium and magnesium die-casting and injection moulds for thermoplastic materials, alongside precision mechanical machining through which to bring our idea of quality to the market.

This vision now guides the company's development not only in the markets we already know, but also towards increasingly demanding contexts, such as those of aerospace, space and defence, with the aim of operating as a modern, efficient and reliable organisation, capable of competing internationally through consistently high and sustainable performance. We do not pursue leadership as an end, but as the natural outcome of well-executed work, carried out with discipline and passion, every single day.

At the heart of everything, as always, are people. I believe in a working environment that values talent, recognises autonomy and responsibility, and fosters professional growth and individual awareness. An environment where transparency, integrity and compliance with laws and regulations are not slogans, but daily practice. Where everyone feels part of a community that shares common goals and values.

I also believe that there is no enterprise without respect for creation. This is why we work to reduce our environmental impact, improve energy efficiency, use more sustainable materials and processes, recover and recycle waste, and adopt innovative technologies that enable our customers to produce more efficiently, using fewer resources and lower emissions. We raise awareness so that sustainability becomes a culture, not an obligation.

I am aware that the market in which we operate is challenging, highly competitive and increasingly demanding. Customers demand absolute quality, rapid turnaround, and innovation, together with high-cost competitiveness. This drives us to continuously improve by investing in skills, technologies and processes, and to support our customers in enhancing their products and performance. We aim to be trusted partners, not merely suppliers, and to build strong, long-term relationships based on mutual trust.

For these reasons, we have chosen to structure our activities through an integrated management system compliant with **ISO 9001, EN 9100, and ISO 14001**, also incorporating the principles of ISO 45001, because we believe that quality, environmental protection and the safeguarding of people are not separate disciplines, but part of a single way of doing business, focused on continuous improvement.

Quality for us means listening to the customer, understanding their explicit, implicit needs as well as applicable requirements, delivering supplies on time and in full conformity, ensuring on-time delivery and product safety throughout the entire life cycle, while supporting their processes with technical expertise and innovative solutions. It means empowering people so that they can operate with autonomy and accountability, digitising processes to reduce waste and inefficiency, and managing risks and opportunities to safeguard business continuity. It means committing to comply with all applicable laws and

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requirements and developing relationships with reliable suppliers by sharing continuous improvement pathways with them.

We aim to be the preferred supplier not by habit, but through trust that is earned with consistent, technologically advanced and sustainable performance.

Environment and sustainability are an integral part of our way of working. We are committed to reducing energy consumption and our environmental impact by investing in efficient technologies, monitoring resource usage, minimising waste and improving material recovery. We promote the use of renewable sources where possible; we design dies for aluminium and magnesium die-casting and injection moulds that help customers reduce energy and material consumption throughout the product lifecycle, and we collaborate with partners and suppliers who share our environmental commitment. We regularly assess the environmental aspects of our activities, we prevent pollution, we manage waste responsibly and we train our people so that every daily action contributes to environmental protection.

Health and safety at work are non-negotiable conditions. We are committed to providing safe and healthy working environments for our employees, external personnel and visitors. We comply with all applicable regulations, systematically assess risks, implement preventive measures to eliminate or reduce them, draw up emergency response plans, and promote the active involvement of employees in safety management. Continuous training, open communication and a culture of prevention are essential tools to improve our performance and ensure that every person returns home in good health.

Data and information protection is a fundamental part of our responsibility towards customers and partners, particularly in the advanced sectors in which we operate. We safeguard the integrity, confidentiality and availability of data through regular backups, continuously updated cybersecurity systems, as well as controls and traceability of both physical and digital access, in compliance with applicable information security and data protection regulations. Protecting intellectual property and production data means safeguarding the value and work of everyone involved.

All this stems from the belief that the company exists for people and with people.

We aim to foster an inclusive working environment that promotes professional growth, awareness and collaboration. We want to be an active part of an ethical and sustainable supply chain, characterised by transparent relationships with customers and suppliers, as well as a strong connection with the local community and the surrounding area.

Every employee is an essential part of this journey. Management is responsible for setting direction, defining clear objectives, ensuring the necessary resources and tools are in place, coordinating processes, and fostering a culture of continuous improvement. But the true driving force of the company is its people, who bring competence and commitment to their work every day.

My wish is that **MCS Facchetti** is recognised not only for what it achieves, but for how it achieves it – with a continual commitment to quality, safety and environmental stewardship, and a deep sense of responsibility towards the future.

If we remain true to these principles, excellence will not be a goal to pursue, but the natural outcome of the way we work together.

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Pietro Facchetti
(Chairman and Managing Director)

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